



# ONTARIO LABOUR RELATIONS BOARD

## APPLICATION FOR ACCREDITATION, CONSTRUCTION INDUSTRY *Labour Relations Act, 1995*

Form A-92

Fields marked with an asterisk (\*) are mandatory.

Confirmation No. [20250311155544156](#)

**Between: \***

[Crane Rental Association of Ontario](#)

**Applicant**

- and -

[International Union of Operating Engineers, Local 793](#)

**Responding Party**

- Review Information Bulletin No. 33 – “Accreditation in the Construction Industry under s.136 of the *Labour Relations Act, 1995* (Non-ICI)”, the Filing Guide and the Board’s Rules of Procedure on acceptable methods of delivery and filing **before** completing this form to avoid any delay in processing.
- All forms, Notices, Information Bulletins, the Filing Guide and the Rules of Procedure may be obtained from the Board’s website (<http://www.olrb.gov.on.ca>).
- To print a paper copy of this form, use **only** the “Print” buttons located within the form.
- Save a copy of your completed form and any attachments as the Board will not return them to you. To save the form at any time, use the “Save” buttons located within the form.
- If there is insufficient space on the form, attach additional pages clearly identifying the relevant section of the form. For e-filing, you may attach files by selecting the “Attach documents electronically” option.

### Part A Contact Information

#### Instructions

- Provide the contact information for each Applicant, Responding Party and Intervenor below. If you wish to add additional parties, use the “Add” button or attach a separate page if completing the form by hand.
- For an organization, provide the name and contact information of an individual who will be able to respond on behalf of that organization. When adding multiple individuals at the same organization, “Add” an additional contact section, repeat the organization name and provide that individual’s contact information (e.g. name, email address, phone number).

**1 (a). Applicant****Applicant 1**Type \*  Organization  Individual

Organization Name

Crane Rental Association of Ontario

First Name Jodi	Last Name White	Position/Title
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Full Address (Number, Street, Unit/Apartment, Building Name) 70 Leek Crescent	Other Address Details (e.g. PO Box, R.R. #, c/o)
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City/Town Richmond Hill	Province/State Ontario	Country Canada	Postal/Zip Code L4B 1H1
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Telephone Number 416-499-4000	Ext. 4130	Fax Number	Email Address jwhite@tcaconnect.com
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Additional Contact Information, if any (Assistant's Email Address, Alternate Telephone Numbers)

Jason Hanna: [jason@liftallcrane.ca](mailto:jason@liftallcrane.ca)Jennifer Fitzpatrick: [jenifer.fitzpatrick@mammoet.com](mailto:jenifer.fitzpatrick@mammoet.com)Mark Welstead: [mark@amherstgroup.ca](mailto:mark@amherstgroup.ca)**1 (b). Representative/Contact Person for the Applicant****Contact 1**Contact Person for \*  All Parties above  Party No.(s) \_\_\_\_\_Indicate if this person is a  Lawyer  Paralegal

Organization Name

Hicks Morley Hamilton Stewart Storie LLP

First Name Allison	Last Name * MacIsaac	Position/Title Lawyer
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Full Address (Number, Street, Unit/Apartment, Building Name) 77 King Street West, 39th Floor	Other Address Details (e.g. PO Box, R.R. #, c/o) Box 371
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City/Town Toronto	Province/State Ontario	Country Canada	Postal/Zip Code M5K1K8
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Telephone Number 416-864-7326	Ext.	Fax Number 416-362-9680	Email Address allison-macisaac@hicksmorley.com
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Additional Contact Information, if any (Assistant's Email Address, Alternate Telephone Numbers)

Co-counsel: Artimes Ghahremani ([artimes-ghahremani@hicksmorley.com](mailto:artimes-ghahremani@hicksmorley.com))Assistant: Jax Hallett ([jax-hallett@hicksmorley.com](mailto:jax-hallett@hicksmorley.com))Assistant: Amanda Gauthier ([amanda-gauthier@hicksmorley.com](mailto:amanda-gauthier@hicksmorley.com))**2 (a). Responding Party****Responding Party 1**Type \*  Organization  Individual

Organization Name

International Union of Operating Engineers, Local 793

First Name Melissa	Last Name Atkins-Mahaney	Position/Title Lawyer / LR Manager
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Full Address (Number, Street, Unit/Apartment, Building Name) 2245 Speers Road	Other Address Details (e.g. PO Box, R.R. #, c/o)
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City/Town Oakville	Province/State Ontario	Country Canada	Postal/Zip Code L6L6X8
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Telephone Number 905-469-9299	Ext. 2221	Fax Number 905-465-4343	Email Address matkins@iuoelocal793.org
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Additional Contact Information, if any (Assistant's Email Address, Alternate Telephone Numbers)  
[Mike Gallagher, Business Manager: mgallagher@iuoelocal793.org](mailto:mgallagher@iuoelocal793.org)

**2 (b). Representative/Contact Person for the Responding Party, if known**

**3 (a). Affected Party**

Contact information for any person, trade union, employer or employer's organization which may be affected by the application must be completed below.

**3 (b). Representative/Contact Person for the Affected Party, if known**

**3 (c). The person, trade union, employer or employers' organization named above is affected by the application for the following reason(s):**

**Part B Material Facts and Relief Sought**

**4. In support of its status as an employers' organization, the Applicant files the following documents with this application:** (check all that apply)

- Charter
- Constitution
- Bylaws
- Other: \_\_\_\_\_

**5. The Responding Party Trade Union or Council of Trade Unions has been certified or has been granted voluntary recognition or has entered into a collective agreement with two or more employers in the unit of employers proposed by the Applicant. List at least two such employers and include the dates of the documents relied on:**

All of the members of the Applicant are bound to the Provincial Collective Agreement between the Operating Engineers Employer and Employee Bargaining Agencies, effective May 1, 2022 and expiring April 30, 2025 (the "Provincial Collective Agreement"), including Schedule "A" to the Provincial Collective Agreement, which covers and applies to all employers engaged in the Crane and Equipment Rental Business within the Province of Ontario. Two members of the Applicant are Lift-All Crane Services Limited and Mammoet Canada (Eastern) Ltd.

**6. Provide a detailed description of the unit of employers that the Applicant claims to be appropriate for accreditation:**

Reference **must** be made to the sector(s) of the construction industry and the geographic area(s) or parts thereof claimed. If you require more space, attach a separate document.

[Please see Tab 1 of the attached Book of Documents.](#)

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**7. Provide representations as to the appropriateness of the unit described above, including the history of collective bargaining, if any, of the Applicant and the Responding Party:**

If you require more space, attach a separate document.

The Applicant is a constituent member of the Operating Engineers Employer Bargaining Agency. The Responding Party is a member of the Operating Engineers Employee Bargaining Agency. During the triennial provincial collective bargaining negotiations that occur between the Employer Bargaining Agency and the Employee Bargaining Agency, the Applicant and the Responding Party are both engaged directly in the negotiation of Schedule "A" of the Provincial Collective Agreement, pertaining to the crane and equipment rental business in Ontario. This has been the case for many years. The last two versions of the PCA are included in the attached Document Book as Tab 2.

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**8. State the approximate number of employers in the unit described in question 6:**

92

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**9. List the employers in the unit described in question 6:**

If you require more space, attach a separate document.

Please see attached Tab 3 in the Book of Documents.

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**10. State the approximate number of employees of employers in the unit described in question 6 on the payroll of each such employer for the weekly payroll period immediately preceding the date of this application:**

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**11. State the nature of the authority relied upon by the Applicant to act as bargaining agent for employers in the unit of employers:**

For example, authority to act as bargaining agent may, in the case of memberships in the Applicant, stem from the Applicant's constitution or by laws; or in the case of members or non-members, from a specific authorization by an employer.

The Applicant, the Crane Rental Association of Ontario, is entitled to represent its members for the purpose of bargaining collectively with trade unions or administering collective agreements and dealing in all other matters relating to labour relations (By-law No. 2). 33 of the employers listed in paragraph 8 are members of the Applicant.

It is also a stated purpose of the Applicant under its Constitution and By-Laws (Page 1) to:

- (b) To negotiate and to enter into collective agreements with the trade unions on behalf of the members; and
- (c) To become an accredited employers' association under the Labour Relations Act and to exercise the rights and perform the obligations under the Labour Relations Act on behalf of its members and any other employers for whom it may from time to time be accredited as bargaining agents.

The Applicant's Constitution and By-Laws are found at Tab 4 in the attached Document Book.

The Applicant has collected 33 authorizations from non-member employers to date.

The Applicant has provided a complete list of its members at Tab 6.

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**12. Other relevant statements:**

N/A

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**13. Attached documents:**

Provide a list of the documents you are filing together with this form as instructed below.

Name your documents/attachments so that they are easily identifiable.

If you are e-filing this form, select the "Attach documents electronically" option below and attach each document using the "Add File" button.

If you are filing in a manner other than e-filing, provide the numbered list of documents in the box below.

Attach documents electronically

Note: If your attachments exceed 15MB, you may not e-file. File a paper copy of this form with all attachments using an alternative method permitted by the Board's Rules of Procedure.

No.	File	Description	Size (MB)	
1	Letter to Board filing Application for Accreditation	Letter to Board Filing Application	0.17	<input checked="" type="checkbox"/>
2	CRAO - Application - Jason Hanna - Executed Declaration	Executed Declaration	0.12	<input checked="" type="checkbox"/>
3	CRAO - Application - Book of Documents - M	Application for Book of Documents	2.04	<input checked="" type="checkbox"/>
		Total Size	2.33	
		Total space left over	12.67	
		Number of attachments	3	

## DECLARATION

I, Jason Hanna, the President of the Applicant  
(name) (office)

herein, declare that:

1. I have knowledge of the affairs of the Applicant;
2. The Applicant is an employers' organization that represents employers who operate businesses in the construction industry.

Date (yyyy/mm/dd): 2025/03/05

If you are not submitting this form electronically, sign below.

\_\_\_\_\_  
Signature

If you are submitting this form electronically, check this box in the place of your signature affirming your declaration.

## IMPORTANT NOTES

The Board's forms, Notices, Information Bulletins, Rules of Procedure and Filing Guide may be obtained from its website <http://www.olrb.gov.on.ca> or by calling 416-326-7500 or toll-free at 1-877-339-3335.

### FRENCH OR ENGLISH

Vous avez le droit de communiquer et recevoir des services en français et en anglais. La Commission n'offre pas de services d'interprétation dans les langues autres que le français et l'anglais.

You have the right to communicate and receive services in either English or French. The Board does not provide translation services in languages other than English or French.

### CHANGE OF CONTACT INFORMATION

Notify the Board immediately of any change in your contact information. If you fail to do so, correspondence sent to your last known address (including email) may be deemed to be reasonable notice to you and the case may proceed in your absence.

### ACCESSIBILITY AND ACCOMMODATION

The Board is committed to providing an inclusive and accessible environment in which all members of the public have equitable access to our services. We will aim to meet our obligations under the *Accessibility for Ontarians with Disabilities Act* in a timely manner. Please advise the Board if you require any accommodation to meet your individual needs. The Board's Accessibility Policy can be found on its website.

### COLLECTION AND DISCLOSURE OF INFORMATION AND DOCUMENTS

Any relevant information that you provide to the Board must in the normal course be provided to the other parties to the proceeding. Personal information collected on this form and in written or oral submissions may be used and disclosed for the proper administration of the Board's governing legislation and case processing. In addition, the *Tribunal Adjudicative Records Act, 2019* requires that the Board make adjudicative records (which include applications filed and a listing of such applications) available to the public. The Board has the power to make part or all of an adjudicative record confidential. The *Freedom of Information and Protection of Privacy Act* may also address the treatment of personal information. More information is available on the Board's website [www.olrb.gov.on.ca](http://www.olrb.gov.on.ca). If you have any questions concerning the collection of information or disclosure of adjudicative records, contact the Solicitors' Office at the number listed above or in writing to the OLRB, 505 University Ave., 2nd floor, Toronto, ON M5G 2P1.

### E-FILING AND E-MAIL

The Rules of Procedure and Filing Guide set out the permitted methods of filing. **In the event of emergencies or other circumstances, the Board may post a Notice to Community on its website, which will prevail over the Rules of Procedure and Filing Guide. You should check the Board's website prior to filing.** Note that the e-filing system is not encrypted. Contact the Client Services Coordinator at the numbers listed above if you have questions regarding e-filing or other filing methods. If you provide an e-mail address with your contact information, the Board will in most cases communicate with you by e-mail from an out-going only generic account. Incoming emails are not permitted.

### HEARINGS AND DECISIONS

Hearings are open to the public unless the Board decides that matters involving public security may be disclosed or if it believes that disclosure of financial or personal matters would be damaging to any of the parties. Hearings are not recorded and no transcripts are produced.

The Board issues written decisions, which may include the name and personal information about persons appearing before it. Decisions are available to the public from a variety of sources including the Ontario Workplace Tribunals Library and [www.canlii.org](http://www.canlii.org). Some summaries and decisions may be found on the Board's website.

## Documents to be Delivered

Before filing your application with the Board, you must deliver the following documents to each Responding Party and Affected Party named in Part A of this application:

- A completed copy of this Application for Accreditation, Construction Industry (Form A-92), **including all documents you are filing with this form**; and
- A Notice to Responding Party and/or Affected Party of Application for Accreditation, Construction Industry (Form C-39) **with the names of the parties and the date inserted**.

**Note to each Responding Party and Affected Party:** The documents listed above should have been delivered to you by the Applicant. The applicable response/intervention form is **Form A-93**.

**Once the above-listed documents have been delivered to the other parties, you must complete the following Certificate of Delivery before filing the completed form and attachments with the Board.**

I have reviewed this form to confirm it is complete \*

Date (yyyy/mm/dd) \*

2025/03/11



## Certificate of Delivery

I, Amanda Gauthier, Legal Assistant,  
Name \* Title

certify that the documents identified above were delivered to each of the parties as set out below:

**Note: You must complete delivery information for each party separately.**

Use the "Add" button below if completing electronically.

### Delivered To

Name of organization (if applicable) and name and title of person to whom the documents were delivered \*  
International Union of Operating Engineers, Local 793  
Melissa Atkins-Mahaney

Address or fax number to which the documents were delivered \*  
matkins@iuoelocal793.org

### Method of delivery \*

Hand Delivered  Courier  Fax  Regular Mail  Other

### Other Details \*

Please provide details as to whom, when and how the documents were delivered.

Via email on March 11, 2025 at 3:50 p.m. to matkins@iuoelocal793.org (on consent of the Responding Party)

### Delivered To

Name of organization (if applicable) and name and title of person to whom the documents were delivered \*  
International Union of Operating Engineers, Local 793  
Mike Gallagher

Address or fax number to which the documents were delivered \*  
mgallagher@iuoelocal793.org

### Method of delivery \*

Hand Delivered  Courier  Fax  Regular Mail  Other

### Other Details \*

Please provide details as to whom, when and how the documents were delivered.

Via email on March 11, 2025 at 3:50 p.m. to mgallagher@iuoelocal793.org (on consent of the Responding Party)

## File with the Board

- File the completed form and any attachments using a method permitted by the Board's Rules of Procedure.
- Save and Print a copy of your completed form and all attachments as the Board will not return them to you.
- To e-file, click the "Submit" button below. You will receive a confirmation email once the form has been successfully submitted.
- If you choose not to e-file, print this form by clicking on the "Print" button below and then file with the Board together with any attachments.

### For E-Filing only

You must provide a valid email address in order to file this form electronically so that a confirmation email may be sent to you. If you do not have a valid email address, file a paper copy of this form using an alternative method permitted by the Board's Rules of Procedure.

Submitted By:

First Name *	Last Name *
<a href="#">Amanda</a>	<a href="#">Gauthier</a>
Email Address *	Confirm Email Address *
<a href="mailto:amanda-gauthier@hicksmorley.com">amanda-gauthier@hicksmorley.com</a>	<a href="mailto:amanda-gauthier@hicksmorley.com">amanda-gauthier@hicksmorley.com</a>